



Job Title: Production Supervisor

Are you ready to build something beautiful? As Manning Lighting's Production Supervisor you will oversee production of stunning decorative lighting products and construct a meaningful career doing it.

The Production Supervisor leads the company's shop floor team to create cost-effective and high-quality standard and custom lighting products. On-time delivery, accurate fit and finish, profitability, and plant safety are key metrics for this position. Strong leadership skills are a must.

Essential Duties and Responsibilities:

Manages daily operations of Fabrication department including welding, shearing, press brake, punch press, spinning, and machining. Troubleshoots equipment and tooling issues and develops procedures and processes to improve workflow.

Direct activities of Assembly department Lead Person to ensure timely shipments and high build quality.

Deliver results by planning, communicating expectations, and creating and enforcing company policies and procedures.

Work with Engineering and Sales to streamline production and improve products and profitability.

Research new equipment, tooling, and processes and makes recommendations on purchase, outsourcing, and implementation.

Supports and generates activities focused on continuous improvement of cost, quality and on-time delivery performance.

Maintains a proactive approach and anticipates demands on resources and staffing levels in each department to meet short-term and long-term production goals.

Recruit, hire, train, and coach employees.

Ensure compliance with union contract and environmental and safety laws and policies.

Hours:

1st shift: 6:00am – 2:30pm M-F

Benefits:

401k with company match. Flexible spending program. Health, dental, vision, and life insurance. 11 paid holidays. Paid vacation.

Qualifications:

Four-year degree or equivalent experience in shop floor supervision or management.

Solid understanding of metal fabrication processes and equipment.

Experience with ERP software, Microsoft Office, and working knowledge of CAD (Solidworks) and CNC software and systems.

Company:

Manning Lighting is a 75-year old company recognized as an industry leader in design and quality. The company has a long history of being active in community and charitable organizations in and around its Sheboygan home. Equal opportunity employer.